

BCO6181 SAP Applications

INTERNATIONAL ASPECTS OF HUMAN CAPITAL MANAGEMENT



Learning how to implement SAP's HCM solution

Victoria University is fortunate to be able to offer this subject for the first time due to an international collaboration with the University of Applied Sciences Ansbach, Germany. Professor Bernd Heesen, an internationally recognised SAP practitioner, has been appointed to Victoria University in September/October as a visiting fellow. Professor Heesen was founder and president of the international consulting company, Prescient Consulting. He has kindly offered his expertise to conduct a subject for students of VU. This course is only available to students who have successfully completed BMO5565 Human Resource Information Systems. This is a unique opportunity as this is the first time this course has been offered in Australasia. Places in the course are limited due to computer laboratory size. Details for the course are outlined below

ERP Applications

Date:

September 29th to October 3rd, 9:00AM to 5:00PM

Location:

City Campus RM 1042

Duration

- 5 days

Course Goals

- This course will extend your knowledge to include:
 - International Aspects of HCM.
 - HCM Implementation
 - HCM Project Management
 - HCM Configuration.

Target Audience

- This class is limited for students who have successfully completed BMO5565 Human Resource Information Systems.

Prerequisites

Essential:

- BMO5565 Human Resource Information Systems.

Software Component(s) and Release(s)

ERP ECC 5.0

Course Content

- International Human Capital Management
- Managing an Implementation of SAP HCM with Solution Manager
- Implementing the Employee Lifecycle Management
 - Organisational Management
 - Hiring/Recruitment
 - Personnel Development
 - Termination
- Implementing Personnel Administration
 - Time Management
 - Benefits/Payroll
 - Personnel Cost Planning
- Implementing HCM Controlling
 - Standard Reporting
 - Query Reporting

 - Custom HR Reporting

Cost

Standard subjects costs as per Faculty guidelines

Enrolment Procedures

Please contact Stephen Paull Stephen.Paull@vu.edu.au

This subject will be regarded as a summer school subject for enrolment purposes.

Further Details

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