Gina's experience in the SAP training environment spans back to 1999 during Kindred's first wave of the SAP 4.0b installation. The initial rollouts of FI/CO and HR/PR required Gina to fulfill the roles of Project Coordinator - which included scheduling of learners to ILT sessions, as well as that of creating resource and training materials, conducting TTT sessions and ILT classroom sessions in addition to creating all of the data for the training database for HR/PR. Gina's role evolved into that of a Project Manager for Kindred's upgrade to SAP 4.6. Part of that evolution included the move from an ILT to an E-Learning strategy. Gina has experience in scheduling and budgeting resources, curriculum design, role/course mapping and marketing an E-Learning strategy which includes a fully blended approach to criterion referenced training.